

GOAL: To fulfill the executive and administrative power vested in the Mayor by the City Charter; to enforce the provisions of the City Charter, City Ordinances and all applicable laws; and to exercise the power granted in the Charter concerning the enforcement of ordinances and applicable laws, the appointment and removal of certain officers, employees and members of boards and commissions with the ultimate goal of protecting the health and safety of our citizens; preserving and enhancing Lincoln's unique character and quality of life; and to carry out these duties in an open, honest, fair and accountable way that involves the citizens in their government.

ENCOURAGING JOB CREATION

- Develop consensus and implement a plan for a Centralized Development Services Center including a "One Stop Shop" permit process and

project managers to speed development and job creation.

- Advance the private-led job creation efforts of the Lincoln Partnership for Economic Development.
- Forge new economic development relationships with private job-creation organizations for greatest impact and efficiency.
- Implement the Angelou Report recommendations as the guide for economic growth in the community.
- Partner with the University of Nebraska to foster new business start-ups and maximize research and development opportunities.
- Aggressively market current tourist attractions and pursue new opportunities for tourism such as downtown arena, a Nebraska Sports Triangle, and Humanities and Arts projects.
- Encourage new retail opportunities to build the local economy and increase city sales tax dollars.

MANAGE THE CITY AND ENSURE ACCOUNTABILITY

- Establish performance measures and communicate expectations to the public to ensure greater accountability.
- Develop an independent audit committee and contract for performance audits to save taxpayer dollars and make city government more

efficient.

- Reorganize city government to save taxpayer dollars and improve the quality of life.
- Establish response times to expedite the delivery of city government services to business and individuals.
- Initiate regional performance comparisons with other governments to measure progress.
- Review city policies to identify changes that may result in better service or cost savings.
- Monitor city contracts closely and hold city contractors accountable for results.
- Utilize technology improvements to increase effectiveness and efficiency.
- Explore opportunities for cooperation with Lancaster County, Lincoln Public Schools, and other governmental entities to provide better

and more efficient service.

BUILD A NEW FUTURE

- Collaborate with the community to develop a blueprint on visionary projects that generate tourism, encourage job growth, and create a

more vibrant community such as the downtown area, a private-public research corridor, and our parks and trails networks.

- Complete the Antelope Valley project to encourage job creation and private sector investment, reduce flooding, and improve traffic.
- Find the avenues to fund the construction of roads, which is the key to opening new lands to new businesses and the jobs they bring.
- Continue to work with State and Federal governments to complete the East and South Beltways.
- Market and promote Lincoln to improve the City's image and attract new businesses and families.

PROMOTE AND PROTECT OUR QUALITY OF LIFE

- Provide quick emergency response from Police, Fire, and Emergency Medical services to protect our families.
- Support comprehensive efforts to fight methamphetamine and other drug addictions and encourage collaboration among law enforcement,

treatment professionals, and neighborhood organizations.

- Encourage strong and vibrant neighborhoods by maintaining neighborhood infrastructure, protecting residents from crime and decay, and

preserving neighborhood character.

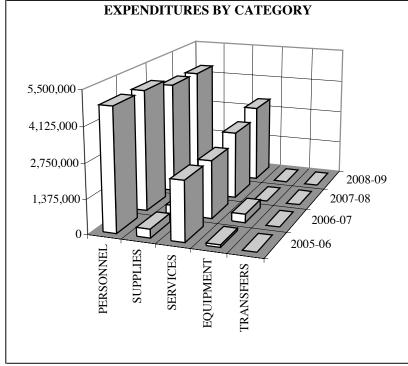
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2006-07	2007-08	2008-09	2008-09
ACTUAL	BUDGET	RECOMM.	ADOPTED
		MAYOR'S	COUNCIL

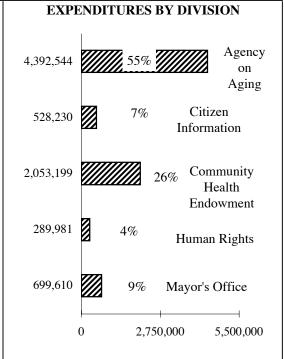
	EXPENDITURE SUMMARY								
PERSONNEL	4,876,647	4,524,121	4,487,677	4,465,932					
SUPPLIES	349,595	362,296	336,426	336,426					
SERVICES	2,333,833	2,741,778	3,157,917	3,161,206					
EQUIPMENT	342,267	0	0	0					
TRANSFERS	0	0	0	0					
	7,902,342	7,628,195	7,982,020	7,963,564					

	REVENUE SUMMARY							
GENERAL FUND	3,508,269	3,480,291	3,515,527					
COUNTY	426,535	389,167	389,167					
FEDERAL	986,683	969,726	916,034					
STATE/FEDERAL	10,100	10,340	10,340					
STATE	330,699	315,156	315,156					
USER FEES	337,099	304,283	304,283					
OTHER	2,028,810	2,513,057	2,513,057					
	7,628,195	7,982,020	7,963,564					

FULL TIME E	QUIVALENT	EMPLOYEE	S SUMMARY	•
AFFIRMATIVE ACTION	1.00	0.00	0.00	0.00
AGENCY ON AGING	64.30	57.10	52.50	52.50
CITIZEN INFO. CENTER	8.70	7.50	7.50	7.50
HUMAN RIGHTS	4.00	4.00	4.00	4.00
MAYOR'S OFFICE	9.00	9.00	10.00	10.00
WOMEN'S COMMISSION	2.50	0.00	0.00	0.00
	89.50	77.60	74.00	74.00

D M E A P A Y O R T S E N





AFFIRMATIVE ACTION SECTION PROGRAM STATEMENTS OBJECTIVES ACTUAL ESTIMATED PROJECTED

OD,	JECTIVES	ACTUAL	ESTIMATED	PROJECTED
	PERFORMANCE MEASURES	2006-07	2007-08	2008-09
	encourage and support diversity in City, County and LES workforces, aployment.	and to assure equa	ll opportunity at e	very stage of
A.	Oversee and assist departmental recruiting efforts.			
	1. City and County employee requisitions.	450	450	N/A
	2. Diversity Fellowship opportunities.	5	5	N/A
B.	Conduct audits and reviews of workforce statistics, departmental			
	Efforts and employee movement.	Quarterly	Quarterly	N/A
C.	Update Affirmative Action programs including EO guidance			
	And action-oriented plans.	Annually	Annually	N/A
D.	Resolution of internal complaints of discrimination, harassment or	ADA violations.		
	Total Internal Complaints.	12	12	N/A
	1. Resolved through informal means.	8	8	N/A
	2. Resolved through formal investigation.	4	4	N/A
E.	Consult with and serve as resource for employees and management.			
	1. Management inquiries.	200	200	N/A
	2. Employee or applicant inquiries.	100	100	N/A
F.	Conduct equal opportunity and diversity training for employees and	management.		
	 Employee training sessions. 	20	20	N/A
	2. Management training sessions.	15	15	N/A

GENERAL FUND

AFFIRMATIVE ACTION SECTION

COMMENTS:

1. In FY 2007-08 the City Council eliminated funding for the Affirmative Action Division, but transferred a portion of the funding to the Personnel Department to achieve affirmative action functions.

EQU	IPMENT DETAIL	
_	MAYOR	
	<u>2008-09</u>	<u>2008-09</u>
None		
	0	0

	ACTUAL 2006-07	BUDGET 2007-08	MAYOR 2008-09	COUNCIL 2008-09
	EXPENDI	TURE SUMM	ARY	
PERSONNEL	59,023	0	0	0
SUPPLIES	69	0	0	0
SERVICES	4,909	0	0	0
EQUIPMENT	0	0	0	0
TRANSFERS	0	0	0	0
TOTAL	64,001	0	0	0

R	REVENUE SUMMARY					
GENERAL FUND	0	0	0			
TOTAL	0	0	0			

	SERVICES	SUMMARY		
Contractual	428	0	0	0
Travel/Mileage	1,446	0	0	0
Print/Copying	102	0	0	0
Insurance	152	0	0	0
Utilities	326	0	0	0
Maint./Repair	0	0	0	0
Rentals	1,968	0	0	0
Miscellaneous	487	0	0	0
TOTAL	4.909	0	0	0

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	08-09	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>

Fringe Benefits (Workers' Compensation)			0	0	0
TOTAL	0.00	0.00	0	0	0

	2006-07	2007-08	2008-09	2008-09
	EXPENDITURI	E SUMMARY		
PERSONNEL	365,690	395,095	406,511	406,511
SUPPLIES	8,339	7,070	6,307	6,307
SERVICES	156,941	126,857	115,412	115,412
EQUIPMENT	332,007	0	0	0
TRANSFERS	0	0	0	0
	862,978	529,022	528,230	528,230

BUDGET

ACTUAL

MAYOR'S

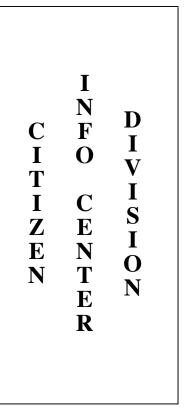
RECOMM.

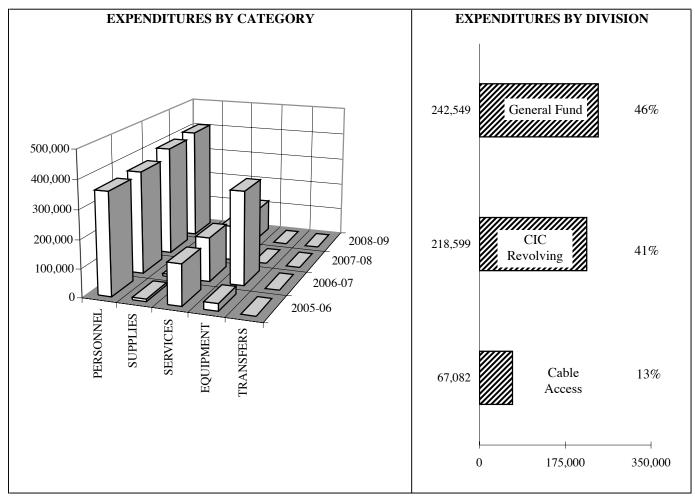
COUNCIL

ADOPTED

REVENUE SUMMARY								
GENERAL FUND	244,595	242,549	242,549					
CABLE ACCESS FUND	67,115	67,082	67,082					
USER FEES	217,312	218,599	218,599					
	529,022	528,230	528,230					

FULL TIME EQUIVALENT EMPLOYEES SUMMARY							
GENERAL FUND	5.25	4.85	4.75	4.75			
CIC REVOLVING	3.05	2.25	2.35	2.35			
CABLE ACCESS FUND	0.40	0.40	0.40	0.40			
	8.70	7.50	7.50	7.50			





CITIZEN INFORMATION CENTER CIC REVOLVING SERVICES

CIC REVOLVING

PR	OGRAM STATEMENTS			
	OBJECTIVES	ACTUAL		PROJECTED
	PERFORMANCE MEASURES	2006-07	2007-08	2008-09
1.	Manage funds related to graphic design and television production.			
	A. Track costs and bill agencies for services provided.			
	1. Hours billed for graphic design and typesetting services (See			
	Note)	695	700	1,200
	2. Hours billed for video services.	2,065	2,500	2,900
	3. Hours billed for web services.	320	300	350
2.	Provide Video and Television services.			
	A. Video and TV programs produced for Channel 5 - government.			
	1. Video projects completed.	196	250	275
	2. Instances of dubs requested.	65	70	75
	B. Coordinate remote truck productions.			
	1. Hours of remote truck use.	401	500	550
	2. Projects/instances of remote truck use.	62	70	80
3.	Provide Graphic Design and Typesetting services. A. Design and prepare print materials.			
	Graphic design projects completed.	1,086	1,300	1,400

NOTE: CIC will no longer be billing most agencies by the hour beginning with FY 2008-09. This will be listed as hours spent on graphic design and typesetting services.

CITIZEN INFORMATION CENTER DIVISION CIC REVOLVING SERVICES SECTION

CIC REVOLVING FUND

COMMENTS:

1. Transferred .05 Public Information Specialist II and .05 Public Information Specialist III from General Fund to CIC Revolving.

	EQUIPMENT DETAIL MAYOR	COUNCIL		ACTUAL 2006-07	BUDGET 2007-08	MAYOR 2008-09	COUNCIL 2008-09
	2008-09	2008-09					
None					TURE SUMM		
None			PERSONNEL	105,228	133,314	143,814	143,814
			SUPPLIES	5,393	4,099	3,850	3,850
			SERVICES	91,114	79,899	70,935	70,935
			EQUIPMENT	0	0	0	0
			TRANSFERS	0	0	0	0
			TOTAL	201,735	217,312	218,599	218,599
				REVEN	UE SUMMAI	RY	
			USER FEES		217,312	218,599	218,599
			TOTAL		217,312	218,599	218,599
				SERVIO	CES SUMMAI	RY	
			Contractual	15,722	24,000	24,350	24,350
			Travel/Mileage	1,472	1,100	1,500	1,500
			Print/Copying	132	200	100	100
			Insurance	937	1,170	972	972
			Utilities	2,267	2,000	2,500	2,500
			Maint./Repair	594	150	200	200
			Rentals	3,931	4,422	4,669	4,669
			Miscellaneous	66,059	46,857	36,644	36,644
	0	0	TOTAL	91,114	79,899	70,935	70,935

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
N 1034 Office Specialist	30,580-40,209	0.25	0.25	9,787	9,787	10,052
C 1639 Graphic Designer I	31,395-41,429	0.60	0.60	22,010	22,800	23,160
C 1640 Graphic Designer II	36,351-47,757	0.60	0.60	28,048	28,048	28,484
A 1642 Public Information Specialist II	36,289-49,740	0.50	0.55	20,078	22,977	23,340
A 1643 Public Information Specialist III	42,007-57,368	0.30	0.35	16,695	19,477	19,784
Salary Adjustment					1,731	
Fringe Benefits				36,696	38,994	38,994
TOTAL	-	2.25	2.35	133,314	143,814	143,814

CITIZEN INFORMATION CENTER PUBLIC INFORMATION SERVICES

GENERAL FUND

PR		AM STATEMENTS			
	OI	BJECTIVES DEPLOYMANCE MEASURES	ACTUAL		PROJECTED
		PERFORMANCE MEASURES	2006-07	2007-08	2008-09
	_				
1.		vide marketing and public information services to city/county agencie			
	A.	Develop informational materials to effectively communicate with ci			
		1. Printed items (brochures, newsletters, fliers, newspaper inserts,			• • • •
		books, ads, billboards, cards, posters, logos, maps, signs).	173	175	200
		2. Inches of print ad space.	789	900	1,100
		3. Number of TV spots.	511	550	600
		4. Number of radio spots	136	150	175
		News releases and advisories prepared.	212	280	300
		6. News conferences.	47	55	65
		7. Events, programs, campaigns.	65	65	70
	B.	Coordinate the flow of public information in times of emergency.			
		Media reports on snow removal operations and other			
		emergencies.	26	30	30
2.	Pro	vide staff support for the administration and activities associated with	Lincoln's cable fra	nchise.	
	A.	Assist with the coordination of Cable TV Advisory Board and cable	franchise.		
		1. Hours spent on cable matters.	145	100	100
3.	Pro	wide staff support for programming and production related to Governm	ent/Education Acc	ress facilities	
٠.	A.	Monitor and schedule programming on Channels 5 and 21.	200000000000000000000000000000000000000		
	1.1.	Programming hours on Cable Channel 5 - government.	5,813	5,900	6,000
		2. Programming hours on Cable Channel 21 - education.	4,335	4,600	4,800
	В.	Monitor use of Government/Education Access Studio.			
	ъ.	1. Hours of G/E studio use by G/E users.	395	450	500
		 Hours of G/E editing use. 	375	450	500
		3. Hours of live production.	455	500	550
		4. Number of programs available through video on demand.	562	600	650
		7. I validor of programs available unough video of demand.	502	000	0.50

CITIZEN INFORMATION CENTER DIVISION PUBLIC INFORMATION SERVICES SECTION

GENERAL FUND

COMMENTS

- 1. Transferred .05 Public Information Specialist II and .05 Public Information Specialist III to CIC Revolving.
- 2. Reduced the Standby Pay funding.

	EQUIPMENT DETAIL			ACTUAL	BUDGET	MAYOR	COUNCIL
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09
	<u>2008-09</u>	<u>2008-09</u>		EXPENDI	TURE SUMM	IARV	
None			PERSONNEL	229,151	229,098	229,859	229,859
			SUPPLIES	1,016	671	391	391
			SERVICES	14,990	14,826	12,299	12,299
			EQUIPMENT	1,558	0	0	0
			TRANSFERS	0	0	0	0
			TOTAL	246,715	244,595	242,549	242,549
				REVEN	UE SUMMAI	RY	
			GENERAL FUND	KE V E	244,595	242,549	242,549
			TOTAL	_	244,595	242,549	242,549
				SERVIO	CES SUMMAI	RY	
			Contractual	3,092	800	550	550
			Travel/Mileage	450	700	100	100
			Print/Copying	416	600	600	600
			Insurance	494	666	681	681
			Utilities	2,888	2,000	1,000	1,000
			Maint./Repair	97	0	0	0
			Rentals	6,993	10,060	9,368	9,368
			Miscellaneous	562	0	0	0
	0	0	TOTAL	14,990	14,826	12,299	12,299

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
N 1034 Office Specialist	30,580-40,209	0.75	0.75	29,362	29,362	30,157
C 1639 Graphic Designer I	31,395-41,429	0.40	0.40	14,673	15,199	15,439
C 1640 Graphic Designer II	36,351-47,757	0.40	0.40	18,699	18,699	18,990
A 1642 Public Information Specialist II	36,289-49,740	1.50	1.45	67,988	66,710	67,765
A 1643 Public Information Specialist III	42,007-57,368	0.30	0.25	16,695	13,912	14,132
M 1645 Public Information Officer	49,432-100,814	1.00	1.00	71,347	72,856	73,767
U 4903 Para-Professional/Technical Worker	\$5.90-11.70/hr	0.50	0.50	10,400	10,400	10,400
C 9030 Standby Pay				1,952	1,089	1,106
Salary Adjustment					3,597	
Vacancy/Turnover Savings				-2,311	-2,282	-2,214
Fringe Benefits (Workers' Compensati	on)			293	317	317
TOTAI	_	4.85	4.75	229,098	229,859	229,859

CITIZEN INFORMATION CENTER DIVISION CABLE ACCESS SECTION

CABLE ACCESS FUND

COMMENTS:

1. No significant changes are proposed in this budget.

EQU	IPMENT DETAIL	Ĺ		ACTUAL	BUDGET	MAYOR	COUNCIL
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09
	<u>2008-09</u>	<u>2008-09</u>		EVDENDI	TURE SUMM	IADV	
None			PERSONNEL	31,311	32,683	32,838	32,838
			SUPPLIES	1,931	2,300	2,066	2,066
			SERVICES	50,837	32,132	32,178	32,178
					32,132	32,176	32,176
			EQUIPMENT	330,449	· ·	o o	_
			TRANSFERS _	0	0	0	0
			TOTAL	414,527	67,115	67,082	67,082
				REVEN	UE SUMMAI	RY	
			CABLE ACCESS	FUND	67,115	67,082	67,082
			TOTAL	_	67,115	67,082	67,082
				SERVIO	CES SUMMAI	RY	
			Contractual	20,006	5,850	5,850	5,850
			Travel/Mileage	171	1,000	1,000	1,000
			Print/Copying	0	0	0	0
			Insurance	648	506	467	467
			Utilities	109	400	400	400
			Maint./Repair	4,104	2,740	2,740	2,740
			Rentals	25,297	21,636	21,721	21,721
			Miscellaneous	501	0	0	0
	0	0	TOTAL -	50.837	32,132	32,178	32,178

	I IOTAI		00,837	32,132	32,176	32,170
	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	COUNCIL	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	08-09	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
A 1643 Public Info. Specialist III	42,007-57,368	0.40	0.40	22,259	22,259	22,610
Salary Adjustment					351	
				10.404	10.000	10.220
Fringe Benefits	-	0.40	0.40	10,424	10,228	10,228
TOTAL	1	0.40	0.40	32,683	32,838	32,838

HUMAN RIGHTS GENERAL FUND

PROGRAM STATEMENTS		
OBJECTIVES	ACTUAL	ESTIMATED PROJECTED
PERFORMANCE MEASURES	2005-06	2006-07 2007-08

1. The Human Rights mission is the administration and enforcement of civil rights laws through enforcement of civil rights laws through investigation, issuance of findings, conciliation and providing education as they support diverse economic growth, foster a safe community and create an environment that welcomes diversity.

A.	People involved in employment and public accommodation civil rights compresolution.	laints receive tir	nely and qual	lity
	1. 90% of all employment and public accommodation cases are			
	closed within 180 days.	N/A	N/A	180 Days
B.	People involved in housing civil rights cases receive timely and quality resol	ution.		J
	1. 90% of all housing cases are closed within 100 days.	N/A	N/A	100 Days
C.	LCHR meets the quality standards set by HUD and EEOC the Federal Granto	or agencies.		•
	1. 95% of all cases submitted by LCHR are accepted by Federal			
	agencies for reimbursement.	N/A	N/A	95%
D.	Complainants and respondents are satisfied with the services provided by LCI	HR.		
	1. 80% of all customers are satisfied with the services provided in			
	terms of timeliness, fairness, promptness and resolution.	N/A	N/A	80%
D.	The number of people knowledgeable about civil rights and diversity issues.			
	1. 80% of all customers indicate satisfaction with the educational			
	services and information they received through workshops,			
	seminars and outreach sessions.	N/A	N/A	80%

GENERAL FUND/GRANTS-IN-AID

HUMAN RIGHTS DIVISION

COMMENTS:

1. Added funding from the federal grants for schools and conferences.

	EOUIP	MENT D	ETAII	4
		MA	AYOR 008-09	
None		_	000 02	
			0	0

	ACTUAL 2006-07	BUDGET 2007-08	MAYOR 2008-09	COUNCIL 2008-09					
EXPENDITURE SUMMARY									
PERSONNEL	204,311	220,634	216,725	216,725					
SUPPLIES	8,151	4,750	7,053	7,053					
SERVICES	65,679	60,403	66,203	66,203					
EQUIPMENT	2,966	0	0	0					
TRANSFERS	0	0	0	0					
TOTAL	281,108	285,787	289,981	289,981					

REVENUE SUMMARY							
GENERAL FUND	124,597	124,641	178,333				
FEDERAL	161,190	165,340	111,648				
TOTAL	285,787	289,981	289,981				

SERVICES SUMMARY									
Contractual	9,601	16,689	18,661	18,661					
Travel/Mileage	13,608	8,450	12,001	12,001					
Print/Copying	6,715	5,500	5,600	5,600					
Insurance	620	778	828	828					
Utilities	2,618	2,028	2,000	2,000					
Maint./Repair	0	0	0	0					
Rentals	16,113	16,113	16,113	16,113					
Miscellaneous	16,404	10,845	11,000	11,000					
TOTAL	65,679	60,403	66,203	66,203					

	PERSONNEL DETAIL									
	CLASS			EMPLO	YEES	BUDGET	MAYOR	COUNCIL		
(CODE	CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>		
		GENERAL FUND								
N	1032	Senior Office Assistant	28,547-37,620	1.00	1.00	28,631	29,246	30,065		
M	2250	Equal Opportunity Officer	47,938-82,053	0.50	0.50	34,314	35,047	35,485		
C	2254	Senior Civil Rights Investigator	47,438-61,915	0.80	0.80	43,697	36,199	39,391		
		Salary Adjustment					4,405			
		Vacancy/Turnover Savings				-1,066	-1,005	-1,049		
		Fringe Benefits (Workers' Compensation	ntion)			346	345	345		
				2.30	2.30	105,922	104,237	104,237		
		GRANTS-IN-AID FUND								
M	2250	Equal Opportunity Officer	47,938-82,053	0.50	0.50	34,314	35,047	35,485		
C	2252	Civil Rights Investigator	39,125-51,297	1.00	1.00	41,939	37,719	40,201		
C	2254	Senior Civil Rights Investigator	47,438-61,915	0.20	0.20	10,924	9,050	9,848		
		Salary Adjustment					3,718			
		Fringe Benefits	_			26,953	26,954	26,954		
				1.70	1.70	114,130	112,488	112,488		
		TOTA	AL	4.00	4.00	220,052	216,725	216,725		

	2006-07	2007-08 2008-09		2008-09					
EXPENDITURE SUMMARY									
PERSONNEL	3,316,070	3,112,311	2,953,266	2,953,266					
SUPPLIES	320,973	330,043	301,767	301,767					
SERVICES	1,198,476	1,185,717	1,137,511	1,137,511					
EQUIPMENT	2,988	0	0	0					
TRANSFERS	0	0	0	0					

BUDGET

4,628,071

ACTUAL

4,838,507

MAYOR'S

4,392,544

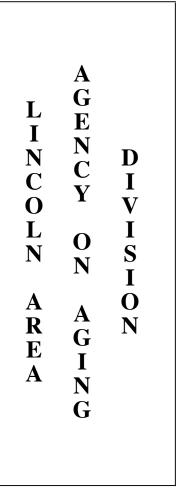
RECOMM. ADOPTED

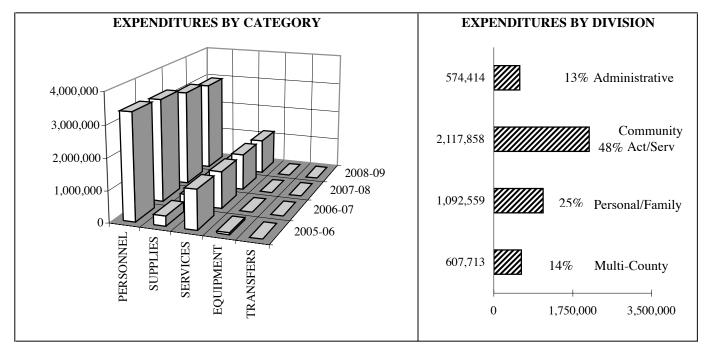
COUNCIL

4,392,544

REVENUE SUMMARY									
GENERAL FUND	2,531,134	2,395,035	2,395,035						
LANCASTER COUNTY	426,535	389,167	389,167						
FEDERAL	825,493	804,386	804,386						
STATE/FEDERAL	10,100	10,340	10,340						
STATE	330,699	315,156	315,156						
USER FEES	119,787	85,684	85,684						
OTHER	384,323	392,776	392,776						
	4,628,071	4,392,544	4,392,544						

FULL TIME EQUIVALENT EMPLOYEES SUMMARY								
ADMINISTRATIVE	5.42	5.42	5.42	5.42				
COMMUNITY ACT/SERV	36.97	29.42	25.07	25.07				
PERSONAL & FAMILY	14.20	14.22	14.08	14.08				
MULTI-COUNTY SERV.	7.71	8.04	7.94	7.94				
	64.30	57.10	52.50	52.50				





LINCOLN AREA AGENCY ON AGING ADMINISTRATION

ADMINISTRATION		AGING FUND
PROGRAM STATEMENTS		
OBJECTIVES	ACTUAL	ESTIMATED PROJECTED
PERFORMANCE MEASURES	2006-07	2007-08 2008-09

1. To be responsible, as the administrative unit of the Lincoln Area Agency on Aging, for planning, coordination and administration of community programs and resources addressing problems and needs of older citizens.

aum	inistration of community programs and resources addressing problems and	needs of older er	IIZCIIS.	
A.	To maintain compliance with federal/state guidelines regarding programs	and financial res	ources.	
	1. Review and process notification of grant awards.	21	21	21
	2. Draft, review and process contracts and agreements.	55	40	40
	3. Conduct needs assessments, surveys and focus groups.	0	1	1
В.	To explore all avenues of revenues and resources to assist in maintaining services.	existing program	ns or in providing	new
	1. Apply for grants when available and applicable.	0	3	3
	2. Additional financial resources received for each City dollar spent.	\$1.31	\$1.45	\$1.45
C.	Increase awareness in the community of aging programs and the Area Ag	gency on Aging.		
	1. Participation in displays and special events.	123	115	120
	2. Make presentations to community groups about LAAA services.	458	325	450
	3. Produce a new Live & Learn Television show each month –			
	times aired annually.	416	350	400

LINCOLN AREA AGENCY ON AGING FUND

LINCOLN AREA AGENCY ON AGING DIVISION ADMINISTRATIVE SERVICES

COMMENTS:

1. No significant changes are proposed in this budget.

	EQUIPMENT DETAI	L		ACTUAL	BUDGET	MAYOR	COUNCIL
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09
	<u>2008-09</u>	<u>2008-09</u>		EXPENDI	TURE SUMM	ΙΔRV	
None			PERSONNEL	344,242	354,665	363,377	363,377
			SUPPLIES	9,276	14,175	13,000	13,000
			SERVICES	196,703	210,517	198,037	198,037
			EQUIPMENT	0	0	0	0
			TRANSFERS	0	0	0	0
			TOTAL	550,222	579,357	574,414	574,414
			<u>'</u>	DEVEN	THE CHIMANAAT) X/	
			CENIED AL ELIND	REVEN	IUE SUMMAI		456 975
			GENERAL FUND		477,254	456,875	456,875
			COUNTY		53,028	50,764	50,764
			FEDERAL		4,968	4,968	4,968
			STATE		35,307	35,307	35,307
			OTHER		8,800	26,500	26,500
			TOTAL		579,357	574,414	574,414
				SERVIO	CES SUMMAI	RY	
			Contractual	59,566	70,000	65,100	65,100
			Travel/Mileage	1,952	3,268	2,768	2,768
			Print/Copying	2,247	5,100	3,500	3,500
			Insurance	4,241	1,724	1,641	1,641
			Utilities	7,347	7,500	7,000	7,000
			Maint./Repair	663	300	0	0
			Rentals	86,355	86,378	86,278	86,278
			Miscellaneous	34,332	36,247	31,750	31,750
	0	0	TOTAL	196,703	210,517	198,037	198,037

	PERSONNEL DETAIL									
CLASS				EMPLO	YEES	BUDGET	MAYOR	COUNCIL		
CODE	CLASS		PAY RANGE	07-08	08-09	2007-08	2008-09	<u>2008-09</u>		
N 1034	Office Specialist		30,580-40,209	0.81	0.81	30,885	30,885	31,738		
N 1121	Account ClerkII		27,581-36,394	0.30	0.30	9,488	9,756	10,026		
N 1122	2 Account Clerk III		30,580-40,209	0.50	0.50	18,904	19,175	19,705		
N 1514	Systems Specialist II		43,060-56,324	0.50	0.50	22,031	22,638	22,997		
C 1630	Administrative Secretary		38,176-50,086	0.50	0.50	19,499	20,034	20,734		
A 1632	2 Administrative Aide II		42,007-57,368	0.50	0.50	28,245	28,246	28,684		
D 2416	Dir Lincoln Area Aging		55,950-132,559	0.60	0.60	38,603	40,147	41,110		
C 2422	2 Aging Specialist III		39,125-51,297	0.71	0.71	35,668	35,669	36,224		
A 2424	Aging Program Coordinator		46,316-63,113	1.00	1.00	61,076	61,075	62,042		
	Salary Adjustment						5,578			
	Vacancy/Turnover Savings					-2,644	-2,676	-2,733		
	Fringe Benefits					92,910	92,850	92,850		
		TOTAL		5.42	5.42	354,665	363,377	363,377		

LINCOLN AREA AGENCY ON AGING DIVISION

3. Congregate housing service meal program income.

LINCOLN AREA

COMMUNITY ACTIVITIES	&	SERVICES	AGENCY	ON	A	(

COMMUNITY ACTIVITIES & SERVICES	GENCY ON A	GING FUND	
PROGRAM STATEMENTS			
OBJECTIVES	ACTUAL	ESTIMATED	PROJECTED
PERFORMANCE MEASURES	2006-07	2007-08	2008-09

1.	-	provide a variety of needed services and activities for older adults dignity, support and independence, and encourage their involve	_	•	which enhance					
	A.	Serve older adults through senior centers, both by direct service provision and by providing space to other agencies.								
		1. Urban centers/Rural centers.	6/5	6/5	6/5					
		2. Average Door Count.	670	600	600					
		3. Transportation-1 way trips/Unduplicated Count.	21,498/427	20,000/250	16,700/250					
	B.	Contract home-delivered meals for older adults.								
		1. Tabitha Meals-On-Wheels served/Participants.	72,259/667	73,000/700	74,000/710					
	C.	Provide handymen to perform minor home repair and maintena	nce on homes of the eld	derly.						
		1. Hours worked/Jobs completed.	6,149/3,029	6,000/2,900	6,500/3,500					
		2. ERS units maintained annually.	509	535	520					
		4. Handymen used/Hourly cost.	21/\$23.29	23/\$23.89	20/\$24.52					
	D.	Recruit and maintain RSVP volunteers and volunteer stations (Monetary wage value s	served is \$12.00 p	er hour).					
		1. Volunteers.	751	750	750					
		2. Hours.	125,000	125,500	126,000					
		3. Widowed persons service volunteers/hours.	20/1,133	20/1,150	20/1,150					
	E.	Recruit and maintain Foster Grandparent Program to provide or	ne-to-one services to ch	ildren with except	ional needs.					
		1. Grandparents/children.	44/281	40/220	35/210					
		2. Hours of foster grandparents.	33,964	28,600	27,300					
	F.	Provide meals and food service through the central kitchen.								
		1. Congregate meals served/Unduplicated count.	57,290/1,132	62,000/1,200	61,000/1,300					
		2. Home-delivered meals served.	1,194	1,200	1,000					

\$58,867

\$57,625

\$59,800

LINCOLN AREA AGENCY ON AGING FUND

LINCOLN AREA AGENCY ON AGING DIVISION **COMMUNITY ACTIVITIES & SERVICES**

MAYOR

2008-09

1,190,741

270,192

656,925

2,117,858

0

COUNCIL 2008-09

1,190,741

270,192

656,925

2,117,858

0

COMMENTS:

- The Lifetime Health Program will be funded from other sources for FY 2008-09. 1.
- Eliminated .548 Entry Level Workers with the reduction of the Activage Centers over the years and eliminated .241 Intermediate Level Workers that were used as van drivers for the Downtown Center on Saturdays that is now closed.

	EQUIPMENT DETAIL	1		ACTUAL	BUDGET	MA
	MAYOR	COUNCIL		2006-07	2007-08	20
.,	<u>2008-09</u>	<u>2008-09</u>		EXPENDI	TURE SUMM	ARY
None			PERSONNEL	1,635,217	1,360,336	1,19
			SUPPLIES	288,578	296,943	27
			SERVICES	669,625	683,366	65
			EQUIPMENT	2,088	0	
			TRANSFERS	0	0	
			TOTAL	2,595,508	2,340,645	2,11
				REVEN	UE SUMMAI	RY
			GENERAL FUND		1,213,277	1,12
			COUNTY		280,106	24
			FEDERAL		408.017	38

0

0

0 0 0 2,117,858 2,117,858 MARY 277 1,124,357 1,124,357 106 247,981 247,981 386,910 408,017 386,910 STATE/FEDERAL 10,340 10,100 10,340 **STATE** 34,436 49,979 34,436 **USER FEES** 119,787 85,684 85,684 **OTHER** 259,379 228,150 228,150

2,340,645

SERVICES SUMMARY Contractual 177,202 189,843 181,042 181,042 Travel/Mileage 77,836 83,395 83,395 76,576 8,275 Print/Copying 20,344 16,375 8,275 Insurance 19,480 16,515 16,035 16,035 Utilities 26,642 26,000 21,984 21,984 Maint./Repair 32,065 17,955 14,600 14,600 Rentals 289,186 302,952 304,794 304,794 Miscellaneous 26,871 37,150 26,800 26,800 656,925 669,625 656,925 TOTAL 683,366

PERSONNEL DETAIL								
CLASS	EMPLO	YEES	BUDGET	MAYOR	COUNCIL			
CODE CLASS	PAY RANGE	07-08	08-09	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>		
N 1032 Senior Office Assistant	28,547-37,620	2.38	2.38	75,298	75,969	78,080		
N 1034 Office Specialist	30,580-40,209	0.75	0.75	25,800	26,695	27,438		
N 1036 Office Manager	32,757-42,980	0.60	0.60	24,779	24,913	25,594		
N 1120 Account Clerk I	24,035-31,880	0.63	0.63	19,008	19,008	19,528		
N 1121 Account Clerk II	27,581-36,394	1.85	1.85	62,019	62,549	64,263		
N 1122 Account Clerk III	30,580-40,209	0.20		7,794				
A 2414 Aging Services Supervisor	51,068-69,452	1.25	1.25	85,483	85,484	86,817		
C 2420 Aging Specialist I	29,288-38,761	0.25		9,407				
C 2421 Aging Specialist II	33,798-44,499	6.54	5.70	260,721	236,151	239,802		
C 2422 Aging Specialist III	39,125-51,297	1.45	1.45	67,570	72,909	74,041		
A 2423 Aging Specialist IV	41,350-56,491	2.00	1.00	101,691	56,207	57,084		
A 2424 Aging Program Coordinator	46,316-63,113	0.80	0.80	40,052	41,566	42,222		
A 3662 Public Health Nurse II	43,426-59,259	0.80		47,150				
U 4901 Entry Level Worker	\$5.15-7.50/hr.	2.25	1.70	34,483	26,601	26,601		
U 4902 Intermediate Level Worker	\$5.50-9.00/hr.	3.85	3.61	56,800	53,250	53,250		
U 4904 Professional/Tech Worker	\$11.40-19.38/hr.	0.47		14,550				
N 5435 Cook	24,035-31,880	1.75	1.75	47,655	48,415	49,748		
N 5436 Food Service Worker	22,438-29,847	1.63	1.63	38,665	40,010	41,124		
Salary Adjustment					15,706			
Vacancy/Turnover Savings				-9,132	-7,898	-8,057		
Fringe Benefits				350,543	313,206	313,206		
_	TOTAL	29.42	25.07	1,360,336	1,190,741	1,190,741		

TOTAL

LINCOLN AREA AGENCY ON AGING MULTI-COUNTY SERVICES

MULTI-COUNTY SERVICES		GRANTS-IN-AID
PROGRAM STATEMENTS		
OBJECTIVES	ACTUAL	ESTIMATED PROJECTED
PERFORMANCE MEASURES	2006-07	2007-08 2008-09

1.	Tol	pe responsible, as the administrative unit of the Area Agency on Agin,	g for planning coord	ination an	
1.		inistration of community programs and resources addressing problems			
	A.	To maintain compliance with federal/state guidelines regarding progr	ams and financial reso	ources.	
		1. Review and process notification of grant awards.	19	20	20
		2. Draft, review and process contracts.	16	16	16
		3. Conduct needs assessments/surveys/focus groups	0	1	1
		4. Conduct annual monitoring and compliance assessments	0	0	7
	B.	To explore all avenues of revenues and resources to assist in maintain services.	ining existing program	ns or in providing	new
		1. Apply for new grants when available and applicable.	0	2	2
		2. Maintain local resources for each state/federal dollar spent.	\$2.80	\$3.00	\$3.00
		3. Provide technical assistance and program development to			
		establish new and enhance current services at the county level			
		(number of programs).	2	1	3
	C.	To increase awareness in the community of aging programs and the	Area Agency on Agin	g.	
		1. Participation in displays, special events.	71	70	70
		2. Make presentations to community groups about LAAA			
		services.	302	300	300
2.		nelp elderly people safely remain in their own homes by providing one arrange needed care.	t-to-one services, which	ch resolve persona	al problems
	A.	To ensure that individual elderly people, their families, and others rec	ceive needed services	by providing	
		individualized assessment, detailed information, referral, and follow-t			
		1. Total number of contacts annually.	814	815	815
	B.	To ensure the safety, health, and independence of at-risk, elderly peo	ple by providing one-	on-one, intensive	
		casework in their homes to resolve serious, multiple, personal probl	ems.		
		1. Average number of clients per month.	108	80	80
		2. Total number of hours per year.	1,479	1,200	1,400
	C.	To preserve the financial well-being of elderly people, especially in t			
		information and options to older people about financial services, pub	olic benefits, tax assist	ance, and other fi	nancial
		concerns, on a one-on-one basis.			
		1. Average number of clients per month.	50	50	50
		2. Total number of hours per year.	502	510	510
	D.	To maintain high levels of service quality and client satisfaction by c	conducting random qu	ality assurance su	rveys.

3.90

3.85

3.85

1. Average survey score on a 1-4 point scale, with four being

highest.

LINCOLN AREA AGENCY ON AGING DIVISION MULTI-COUNTY SERVICES SECTION

GRANTS-IN-AID FUND

COMMENTS:

1. No significant changes are proposed in this budget.

EQU	IPMENT DETAIL	,
_		COUNCIL
	<u>2008-09</u>	<u>2008-09</u>
None		
-	0	0

	ACTUAL 2006-07	BUDGET 2007-08	MAYOR 2008-09	COUNCIL 2008-09				
EXPENDITURE SUMMARY								
PERSONNEL	442,233	484,972	503,898	503,898				
SUPPLIES	10,038	8,825	7,675	7,675				
SERVICES	80,543	101,934	96,140	96,140				
EQUIPMENT	0	0	0	0				
TRANSFERS	0	0	0	0				
TOTAL	532,814	595,731	607,713	607,713				

REVENUE SUMMARY								
FEDERAL	299,734	299,734	299,734					
STATE	189,853	189,853	189,853					
OTHER	106,144	118,126	118,126					
TOTAL	595,731	607,713	607,713					

SERVICES SUMMARY								
Contractual	16,281	30,155	22,693	22,693				
Travel/Mileage	14,435	11,950	14,750	14,750				
Print/Copying	2,884	4,150	3,750	3,750				
Insurance	923	1,579	1,547	1,547				
Utilities	17,590	20,550	20,450	20,450				
Maint./Repair	65	300	200	200				
Rentals	20,850	21,600	21,390	21,390				
Miscellaneous	7,514	11,650	11,360	11,360				
TOTAL	80,543	101,934	96,140	96,140				

	PERSONNEL DETAIL									
C	LASS			EMPLO	YEES	BUDGET	MAYOR	COUNCIL		
<u>C</u>	CODE	<u>CLASS</u>	PAY RANGE	<u>07-08</u>	<u>08-09</u>	2007-08	<u>2008-09</u>	<u>2008-09</u>		
N	1032	Senior Office Assistant	28,547-37,620	0.25	0.25	8,791	8,998	9,245		
N	1034	Office Specialist	30,580-40,209	0.44	0.44	16,065	16,364	16,817		
N	1036	Office Manager	32,757-42,980	0.90	0.90	36,621	37,132	38,153		
N	1120	Account Clerk I	24,035-31,880	0.13	0.13	3,804	3,804	3,908		
N	1121	Account Clerk II	27,581-36,394	0.25	0.50	7,732	16,000	16,444		
N	1122	Account Clerk III	30,580-40,209	0.75	0.50	28,556	19,175	19,705		
C	1514	System Specialist II	43,060-56,324	0.50	0.50	22,031	22,638	22,997		
C	1630	Administrative Secretary	38,176-50,086	0.50	0.50	19,499	20,034	20,734		
A	1632	Administrative Aide II	42,007-57,368	0.50	0.50	28,245	28,246	28,684		
A	2260	Program Monitor	38,104-52,163	0.45	0.75	17,471	33,218	33,746		
A	2414	Aging Services Supervisor	51,068-69,452	0.85	0.85	58,129	58,130	59,035		
D	2416	Dir Lincoln Area Aging	55,950-132,559	0.40	0.40	25,735	26,765	27,407		
C	2421	Aging Specialist II	33,798-44,499	0.40		17,636				
C	2422	Aging Specialist III	39,125-51,297	1.29	1.29	56,655	57,806	58,715		
A	2424	Aging Program Coordinator	46,316-63,113	0.10	0.10	6,215	6,215	6,312		
U	4903	Para-Professional/Tech Worker	\$5.90-11.70/hr.	0.19	0.19	3,900	3,900	3,900		
U	4904	Professional/Tech Worker	\$11.40-19.38/hr.	0.14	0.14	4,671	4,671	4,671		
		Salary Adjustment					7,377			
		Fringe Benefits	_			123,216	133,425	133,425		
		TO	OTAL	8.04	7.94	484,972	503,898	503,898		

LINCOLN AREA AGENCY ON AGING DIVISION

2. Days of adult day care purchased.

3. Hours of in-home services purchased.

PERFORMANCE MEASURES

ON ACING FUND

2007-08

2006-07

633

6,207

84

3,650

0

3,650

LINCOLN AREA

2008-09

Pl	ERSONAL AND FAMILY SERVICES	AC	GENCY ON A	GING FUND
P	PROGRAM STATEMENTS			
	OBJECTIVES	ACTUAL	ESTIMATED	PROJECTED

1. To help elderly people safely remain in their own homes by providing one-to-one service which resolve personal problems and arrange needed care services at a reduced cost to low and moderate-income adults in Lancaster County. A. To ensure that individual elderly people, their families and others receive needed services by providing individualized assessment, detailed information, referral and follow-up services. 1. Total number of contacts annually. 6.918 6.145 8.250 B. To ensure the safety, health and independence of at-risk, elderly people by providing one-on-one, intensive casework in their homes to resolve serious, multiple, personal problems. 1. Average number of clients per month. 280 250 214 2. Total number of hours per year. 5,006 4,700 4,000 C. To preserve the financial well-being of elderly people, especially in their retirement years, by providing information and options to older people about financial services, public benefits, tax assistance and other financial concerns, on a one-on-one basis. 1. Average number of clients per month. 250 300 300 2. Total number of contacts per year. 5,600 5,473 5,600 D. To maintain high levels of service quality and client satisfaction by conducting random quality assurance surveys. 1. Average survey score on a 1-4 point scale, with 4 being the highest. 3.90 3.90 3.90 F. To annually secure contracts with in-home service and adult day service providers. 1. Contracts in force. 4 4

LINCOLN AREA AGENCY ON AGING FUND

LINCOLN AREA AGENCY ON AGING DIVISION PERSONAL & FAMILY SERVICES SECTION

COMMENTS:

1. No significant changes are proposed in this budget.

EC	QUIPMENT DETAII			ACTUAL	BUDGET	MAYOR	COUNCIL
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09
	<u>2008-09</u>	<u>2008-09</u>		EXPENDI	TURE SUMM	ARY	
			PERSONNEL	894,378	912,338	895,250	895,250
None			SUPPLIES	13,081	10,100	10,900	10,900
			SERVICES	251,605	189,900	186,409	186,409
			EQUIPMENT	899	0	0	0
			TRANSFERS	0	0	0	0
			TOTAL	1,159,963	1,112,338	1,092,559	1,092,559
				REVEN	UE SUMMAI	RY	
			GENERAL FUND		840,604	813,803	813,803
			COUNTY		93,400	90,422	90,423
			FEDERAL		112,774	112,774	112,774
			STATE		55,560	55,560	55,560
			OTHER		10,000	20,000	20,000
			TOTAL		1,112,338	1,092,559	1,092,559
				SERVIO	CES SUMMAI	RY	
			Contractual	156,055	96,840	95,302	95,302
			Travel/Mileage	11,051	13,800	12,500	12,500
			Print/Copying	4,436	5,000	5,000	5,000
			Insurance	2,133	3,007	3,147	3,147
			Utilities	13,420	13,500	13,500	13,500
			Maint./Repair	58	300	0	0
			Rentals	55,177	53,153	52,260	52,260
	0	0	Miscellaneous	9,275	4,300	4,700	4,700
			TOTAL	251,605	189,900	186,409	186,409

	PERSONNEL 1	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
N 1032 Senior Office Assistant	28,547-37,620	2.00	2.00	66,638	67,400	69,269
N 1036 Office Manager	32,757-42,980	0.50	0.50	20,101	20,523	21,090
N 1121 Account Clerk II	27,581-36,394	0.70	0.70	24,581	24,581	25,250
A 2414 Aging Services Supervisor	51,068-69,452	0.60	0.60	41,032	41,032	41,672
C 2421 Aging Specialist II	33,798-44,499	2.00	2.00	73,839	77,138	78,356
C 2422 Aging Specialist III	39,125-51,297	3.80	3.65	178,811	164,758	167,342
A 2423 Aging Specialist IV	42,007-57,368	2.00	2.00	112,412	112,414	114,168
A 2424 Aging Program Coordinator	46,316-63,113	2.00	2.00	124,296	124,294	126,228
U 4904 Professional/Tech Worker	\$11.40-19.38/hr.	0.63	0.63	22,100	22,100	22,100
Salary Adjustment					11,122	
Vacancy/Turnover Savings				-6,417	-6,321	-6,434
Fringe Benefits	_			254,945	236,209	236,209
	TOTAL	14.22	14.08	912,338	895,250	895,250

GENERAL FUND

MAYOR'S OFFICE DIVISION

COMMENTS:

- 1. Moved funding for the Affirmative Action duties to the Mayor's Office from Personnel.
- 2. Moved an Admin Asst. to the Mayor from the Police Department to the Mayor's Office.
- 3. Added Travel funds to allow the Mayor to more aggressively pursue economic development opportunities and attend conferences on issues that are beneficial to the City of Lincoln.

EQUII	PMENT DETAIL	_		ACTUAL	BUDGET	MAYOR	COUNCIL		
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09		
	<u>2008-09</u>	<u>2008-09</u>		EVDENDI	TURE SUMM	IADV			
PC FUND:			PERSONNEL	596,939	521,818	620,336	598,591		
Printers	rs 1,000	1,000	SUPPLIES		,		I		
				4,213	6,687	7,162	7,162		
			SERVICES	67,303	79,438	90,568	93,857		
			EQUIPMENT	551	0	0	0		
			TRANSFERS	0	0	0	0		
			TOTAL	669,005	607,943	718,066	699,610		
				REVEN	UE SUMMAI	RV			
			GENERAL FUND	KE VE	607,943	718,066	699,610		
			GENERAL I OND		007,743	710,000	0,0,010		
			TOTAL	_	607,943	718,066	699,610		
			IOTAL		007,943	718,000	099,010		
				SERVICES SUMMARY					
			Contractual	2,086	3,679	2,673	5,962		
			Travel/Mileage	4,766	2,769	7,919	7,919		
			Print/Copying	1,526	5,199	5,500	5,500		
			Insurance	50	3,422	3,639	3,639		
			Utilities	6,290	7,200	11,450	11,450		
			Maint./Repair	0	1,200	1,200	1,200		
			Rentals	52,034	51,764	53,732	53,732		
	1,000	1,000	Miscellaneous	550	4,205	4,455	4,455		
			TOTAL	67,303	79,438	90,568	93,857		
			L	01,505	17,730	70,500	75,057		

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
L 1700 Mayor	74,909	1.00	1.00	74,909	74,909	74,909
X 0032 Ex. Senior office Asst	28,330-37,344	2.00		71,094		
X 0034 Ex. Office Specialist	30,349-39,914		2.00		74,948	76,454
M 0633 Executive Assistant	47,938-82,053	1.00	1.00	61,856	63,911	64,710
D 0653 Administrative Assistant to the Mayor	55,950-132,559	4.00	4.00	268,069	286,236	335,066
E 0655 Ombudsman	31,788-45,048	1.00	1.00	43,290	43,522	44,206
M 2256 Affirmative Action Officer	47,938-82,053		1.00		63,139	
Salary Adjustment					10,539	
Vacancy/Turnover Savings				-5,192	-6,067	-5,953
Fringe Benefits (Workers' Compensation	on)			7,792	9,199	9,199
TOTAL		9.00	10.00	521,818	620,336	598,591

MM	UNITY HEALTH ENDOWMENT DIVISION	HEALTH ENDOWMENT FUND					
	RAM STATEMENTS						
OB	JECTIVES PERFORMANCE MEAGURES	ACTUAL	ESTIMATED	PROJECTED			
	PERFORMANCE MEASURES	2006-07	2007-08	2008-09			
То	continue to pursue the vision of the Community Health Endowment	to "create the health	hiest community	in the nation."			
A.	To exercise general supervision and control over the Community H	lealth Endowment (СНЕ).				
B.	To annually review and publicize funding priorities based on extens community health priorities, local data, anticipated trends and community		ightful considerat	ion of current			
C.	To review proposals requesting CHE funds to support existing comprograms, which have a strong potential to improve community he		nd new, innovativ	ve and creative			
	1. Proposals reviewed.	42	58	50			
D.	To actively seek community input regarding the vision and activiti						
	 Websites developed and maintained. Media contacts. 	1 200	1 85	1 25			
E.	To enter into contract for the disbursement of budgeted CHE funds	to approve program	ns or projects.				
F.	To monitor and evaluate the progress of funded projects by reviewi		eports, assigning	Project			
	Observers, conducting site visits and sponsoring applicant worksho	•	116	1.20			
	1. Project reports reviewed.	128	116	120			
	 Project Observers assigned. Site Visits conducted. 	32 35	29 29	30 30			
	 Applicant Workshops offered. 	2	2	2			
G.	To direct and monitor the investment of all CHE monies in the Co	mmunity Health Er	ndowment.				
Н.	To annually prepare and distribute an annual report, which includes the CHE, current or anticipated funding priorities, and a financial a the Community.						
	1. Annual reports prepared.	1	1	1			
	2. Annual reports distributed.	800	1,100	1,200			
	3. Annual meetings held.	1	1	1			
I.	To hold regular meetings of the Board of Trustees and standing con		40	. د			
	1. Board of Trustee meetings held.	10	10	11			
	2. Standing Committee meetings held.	20	21	20			

COMMUNITY HEALTH ENDOWMENT FUND

COMMUNITY HEALTH ENDOWMENT DIVISION

COUNCIL

2008-09

290,839

14,137

0 0

1,748,223

2,053,199

2,050,199

1,673,390

8,523

30,762

5,762

17,392

12,394

1,748,223

0

3,000 2,053,199

COMMENTS:

1. Added \$450,000 to the grant award funding.

None MAYOR COUNCIL 2006-07 2007-08 COUNCIL 2008-09 2008-09	Y 290,839 14,137 ,748,223 0 0
None PERSONNEL 227,641 274,263 SUPPLIES 3,521 13,746 SERVICES 821,177 1,289,363 EQUIPMENT 2,904 0	290,839 14,137 ,748,223 0 0
PERSONNEL 227,641 274,263 SUPPLIES 3,521 13,746 SERVICES 821,177 1,289,363 EQUIPMENT 2,904 0	290,839 14,137 ,748,223 0 0
SUPPLIES 3,521 13,746 SERVICES 821,177 1,289,363 EQUIPMENT 2,904 0	14,137 ,748,223 0 0
SERVICES 821,177 1,289,363 EQUIPMENT 2,904 0	,748,223 0 0
EQUIPMENT 2,904 0	0
	0
TRANSFERS 0 0	
	053 100
TOTAL 1,055,243 1,577,372	,000,199
REVENUE SUMMARY	
COMM HEALTH ENDOW. 1,574,372	,050,199
DONATIONS 3,000	3,000
TOTAL 1,577,372	,053,199
SERVICES SUMMARY	
Contractual 728,447 1,216,462	,673,390
Travel/Mileage 4,813 8,523	8,523
Print/Copying 15,565 29,499	30,762
Insurance 351 0	0
Utilities 1,883 5,762	5,762
Maint./Repair 0 0	0
Rentals 941 16,723	17,392
Miscellaneous 69,177 12,394	12,394
0 0 TOTAL 821,177 1,289,363	,748,223

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
				0	0	0
		0.00	0.00	0	0	0

AM STATEMENTS		GENI	ERAL FUND
ECTIVES	ACTUAL	ESTIMATED	PROJECTE
PERFORMANCE MEASURES	2006-07	2007-08	2008-09
	endent.		
	165	200	N/A
			N/2
·			
	N/A	1 report	N/.
2. Create and produce collaborative expanded learning opportunities		•	
on financial literacy.			
a. Number of events.	N/A	2	N/
b. Number of registrants.	N/A	50	N
c. Conduct pre-, post-, and six-month post evaluations with written	n		
report to City and County officials.	N/A	1 report	N/
3. Convene task force of experts to explore best methods for financial			
security.			
a. Number of meetings.	N/A	2	N.
b. Number of participants.	N/A	25	N
Enhance women's skills for well paying jobs.			
1. Create and produce collaborative learning opportunities for job-			
seeking and career-advancement skills.			
a. Number of events.	N/A	2	N
b. Number of attendees.	N/A	40	N.
	n		
report to City and County officials.	N/A	1 report	N
Support establishment and growth of women owned businesses.			
	N/A	100	N.
		2	N
b. Number of attendees.	N/A	40	N
Create public dialogue on issues impacting working women and			
	_	0	
	5	8	N
	NT/A	2	N
			N. N.
b. Number of registrants.	IN/A	40	11/
Work to increase the number of women in policy-making arenas.			
	21	40	N.T
	31	40	N
	7	1 5	ът
			N _i
o. Number of women referred.	2	3	N/
	Support and improve women's ability to be financially secure and indeped 1. Create and produce annual "Women & Money" Conference. a. Number of registrants and percentage of change from previous year. b. Conduct pre-, post- and six-month post evaluations with written to City and County officials. 2. Create and produce collaborative expanded learning opportunities on financial literacy. a. Number of events. b. Number of registrants. c. Conduct pre-, post-, and six-month post evaluations with writter report to City and County officials. 3. Convene task force of experts to explore best methods for financial security. a. Number of meetings. b. Number of participants. Enhance women's skills for well paying jobs. 1. Create and produce collaborative learning opportunities for job-seeking and career-advancement skills. a. Number of events. b. Number of attendees. c. Conduct pre-, post-, and six-month post evaluations with writter report to City and County officials. Support establishment and growth of women owned businesses. 1. Conduct survey of women owned businesses to determine needs. a. Number of women owned businesses to determine needs. a. Number of women owned businesses to determine needs. a. Number of events. b. Number of attendees. Create and produce collaborative learning opportunities. a. Number of events. b. Number of attendees. Create public dialogue on issues impacting working women and-effective solutions. 1. Advise policymakers on best practices. a. Advisory reports issued. 2. Create and produce collaborative learning experiences on issues impacting working women/families, effective recruitment and retention of women workers. a. Number of registrants.	Support and improve women's ability to be financially secure and independent. 1. Create and produce annual "Women & Money" Conference. a. Number of registrants and percentage of change from previous year. b. Conduct pre-, post- and six-month post evaluations with written report to City and County officials. N/A Create and produce collaborative expanded learning opportunities on financial literacy. a. Number of registrants. b. Number of registrants. c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. N/A c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. N/A 3. Convene task force of experts to explore best methods for financial security. a. Number of participants. N/A Enhance women's skills for well paying jobs. 1. Create and produce collaborative learning opportunities for jobseeking and career-advancement skills. a. Number of events. b. Number of events. c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. A. Number of events. c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. N/A Support establishment and growth of women owned businesses. 1. Conduct survey of women owned businesses to determine needs. a. Number of women owned businesses to determine needs. a. Number of women owned businesses to determine needs. a. Number of events. b. Number of events. N/A Create public dialogue on issues impacting working women and effective solutions. 1. Advise policymakers on best practices. a. Advisory reports issued. 5 C. Create and produce collaborative learning experiences on issues impacting working women/families, effective recruitment and retention of women workers. a. Number of registrants. N/A Work to increase the number of women in policy-making arenas. 1. Produce annual non-partisan "Ready to Fun" workshop. a. Number of registrants. 3 13 2. Recruit women for com	AM STATEMENTS ECTIVES PERFORMANCE MEASURES Support and improve women's ability to be financially secure and independent. 1. Create and produce annual "Women & Money" Conference. a. Number of registrants and percentage of change from previous to City and County officials. N/A 1. Create and produce annual "Women & Money" Conference. a. Number of registrants and percentage of change from previous to City and County officials. N/A 2. Create and produce collaborative expanded learning opportunities on financial literacy. a. Number of events. b. Number of registrants. c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. N/A 2. Create and produce collaborative expanded learning opportunities on financial literacy. a. Number of registrants. c. Conduct pre-, post-, and six-month post evaluations with written report to City and County officials. N/A 3. Convene task force of experts to explore best methods for financial security. a. Number of participants. N/A 2. Convene task force of experts to explore best methods for financial security. a. Number of participants. N/A 2. Enhance women's skills for well paying jobs. 1. Create and produce collaborative learning opportunities for jobseeking and career-advancement skills. a. Number of events. N/A 3. Number of events. N/A 40 Create and produce prospost-, and six-month post evaluations with written report to City and County officials. N/A 1. Conduct survey of women owned businesses. 1. Conduct survey of women owned businesses. 1. Conduct survey of women owned businesses surveyed. N/A 2. Create and produce collaborative learning opportunities. a. Number of events. N/A 3. Number of events. N/A 4. Onder the properties of the p

,	WOMEN'S COMMISSION DIVISION		GENI	ERAL FUND
	PROGRAM STATEMENTS			
	OBJECTIVES	ACTUAL	ESTIMATED	PROJECTED
	PERFORMANCE MEASURES	2006-07	2007-08	2008-09

GENERAL FUND

WOMEN'S COMMISSION DIVISION

COMMENTS:

1. The Women's Commission division was eliminate in FY 2007-2008.

	EQUIPMENT DETAIL	,		ACTUAL	BUDGET	MAYOR	COUNCIL
	MAYOR	COUNCIL		2006-07	2007-08	2008-09	2008-09
	<u>2008-09</u>	<u>2008-09</u>		EXPENDI	TURE SUMM	IARV	
None			PERSONNEL	106,972	0	0	0
			SUPPLIES	4,329	0	0	0
			SERVICES	19,348	0	0	0
			EQUIPMENT	851	0	0	0
			TRANSFERS	0	0	0	0
			TOTAL	131,500	0	0	0
				DEVEN	NUE SUMMAI) V	
			GENERAL FUND	KE V E	NUE SUMMAI ()	0	0
			GENERAL FUND		U	U	U
			TOTAL	_	0	0	0
				SERVI	CES SUMMAI	RY	
			Contractual	1,331	0	0	0
			Travel/Mileage	604	0	0	0
			Print/Copying	5,360	0	0	0
			Insurance	288	0	0	0
			Utilities	1,629	0	0	0
			Maint./Repair	0	0	0	0
			Rentals	8,866	0	0	0
			Miscellaneous	1,270	0	0	0
	Ü	0	TOTAL	19,348	0	0	0

	PERSONNEL	DETAIL				
CLASS		EMPLO	YEES	BUDGET	MAYOR	COUNCIL
CODE CLASS	PAY RANGE	<u>07-08</u>	<u>08-09</u>	<u>2007-08</u>	<u>2008-09</u>	<u>2008-09</u>
				0	0	0
Fringe Benefits (Workers' Comp		0.00	0.00	0	0	0
П	OTAL	0.00	0.00	0	0	0